

COMMON PROBLEM #9:

Combining Two Departments or Divisions into One is Imminent

Situation: You're combining two teams that have excelled independently but may have issues working together as a combined group. Rather than waiting for problems to develop, you want to start the transition in the best possible way. That means understanding the internal dynamics of the groups involved and personal attitudes of the people affected. It may be time for assistance from an objective, third-party professional who specializes in this area. *Where do you start?*

Dig beneath the surface. Anselm Group has specialized tools that can uncover the hidden issues within *and across* workgroups that are the true sources of potential conflict. Using this information in a non-threatening way, we can prepare your people for the transition ahead, building trust, reducing turf wars and increasing commitment to common goals. They benefit, and so does your company.

To find out how, we invite you to call Anselm Group today at **(269) 353-1898** for a free initial consultation. Or e-mail us at info@anselmgroup.com. Welcome!

