

COMMON PROBLEM #6:

Disagreements Are Growing Over Internal vs. External Hiring

Situation: You've just started the search process for an important position at your company, but there's a growing sense of disagreement and resentment internally. Some people want to bring in an outsider, while others would rather promote from within. You know that a subjective decision may cause serious discord. *What tools can you use to build consensus about the process? And how can you go beyond the normal interview process to measure the true potential and vital "soft skills" of your candidates?*

We can help. Anselm Group uses a variety time-tested tools to measure expectations and identify hot button issues within your organization. The results help us recommend a specific process for selecting your new leader or manager in a way that others can support.

To find out how, we invite you to call Anselm Group today at (269) 353-1898 for a free initial consultation. Or e-mail us at info@anselmgroup.com. Welcome!

